

EXPERTISE
BY YOUR SIDE

OUR BENEFITS

ABOUT US

N-iX is an Eastern European software development service company that helps businesses across the globe expand their engineering capabilities and develop successful software products. Founded in 2002, we have come a long way and increased our presence in six countries spanning Europe and the US. With more than 1,700 specialists, N-iX offers expert solutions in cloud computing, data analytics, machine learning, business intelligence, embedded software, and IoT, covering a wide variety of sectors including finance, manufacturing, supply chain, telecom, energy, etc.

TRUSTED BY

LEBARA



Seeking Alpha^α



opentext™

1,700+

PROFESSIONALS

100+

ACTIVE CLIENT
PROJECTS

200+

OPEN VACANCIES

55%

ENGINEERS OF
SENIOR LEVEL

AWARDS & RECOGNITION

PARTNERSHIPS



opentext™ | Partner

CERTIFICATIONS



WORK FORMATS AT N-iX



OFFICE-BASED

You get a dedicated work desk just for you if you visit the office 4 and more times a week.



FLEXIBLE

You can book a common desk within a Shared Team Space if you visit office facilities 3 and fewer times per week.



FULLY REMOTE

You can work remotely and use a Shared Team Space in case you need it (knowledge sharing, colocation with the team, business trips, etc).

COMFORTABLE WORKPLACE

Get things done in a comfy work environment. Our convenient locations, modern facilities, and the latest equipment are to your advantage.

- Flexible work formats
- Regular team buildings
- Fun corporate parties
- Anniversary presents
- Full PE accounting support (for UA)
- IT Club loyalty program

N-iX HUBS

Join N-iX, wherever you are!
Become part of our communities and hubs across Ukraine and CEE.

In September 2020, we announced our transition to the hybrid office model with Shared Team Spaces and hubs across Ukraine. Since then, we've hired hundreds of experts in new cities, opened hubs in Dnipro, Ivano-Frankivsk, and Kharkiv, growing our communities in Odesa, Vinnytsia, and Zaporizhzhya.



N-iX LOCATIONS

UKRAINE

COMPENSATION & BENEFITS

18*

working days
PAID VACATION

10

days
PAID SICK LEAVES

10

days
UNPAID DAYS OFF

11

NATIONAL HOLIDAYS

* + additional 3 days off on the occasion of marriage, child birth, or bereavement.

STAY HEALTHY



SPORT & HEALTHCARE COMPENSATIONS

75% reimbursement for sport, medical care, dentistry, and massage.

OR



MEDICAL INSURANCE

75% compensation the Medical Insurance package



CORPORATE DOCTOR

On-site* and on-line.
Our corporate doctor is here to help.



COVID-19 SUPPORT

Get tested, grab a Pulse Oximeter, or get Oxygen concentrators when you need them.

* Lviv only.

KEEP LEARNING

100%

compensation of
CERTIFICATIONS

UP TO 50%

compensation of
EDUCATIONAL PROGRAMS

25%

compensation of
ENGLISH LANGUAGE COURSES

Free

ENGLISH SPEAKING CLUB



MENTORSHIP PROGRAM



INTERNAL TRAINING AND TECHTALKS



CENTERS OF EXCELLENCE



BOOKCROSSING

PERSONALIZED CAREER GROWTH PATH

You've got the talent, and we've got the opportunities for you.

Take advantage of a flexible and personalized approach to your career growth at N-iX!

1 Define your career goals and opportunities

- Competence Model
- HR Business Partner
- Traineeship Program
- Personal Development Plan

2 Get an objective picture of your professional level at each step

- Regular Performance appraisals
- 360-degree feedback
- Tech evaluations
- Knowledge gap analysis

3 Level up, gain a competitive advantage or change your career

- Personalized mentorship
- Certification reimbursement
- Architecture Associate Program
- Internal Rotation Program

4 Share your knowledge and expertise

- N-iX TechTalks and external conferences
- Become a mentor
- Join N-iX expert network
- Take part in R&D, tech evaluations, Product Discovery

CORPORATE SOCIAL RESPONSIBILITY

MEMBERSHIPS



N-iX AS A FOUNDING MEMBER



EDUCATION INITIATIVES AND SPONSORSHIP



FOLLOW US!