OUR BENEFITS

ABOUT US

N-iX is an Eastern European software development service company that helps businesses across the globe expand their engineering capabilities and develop successful software products. Founded in 2002, we have come a long way and increased our presence in six countries spanning Europe and the US. With more than 1,700 specialists, N-iX offers expert solutions in cloud computing, data analytics, machine learning, business intelligence, embedded software, and IoT, covering a wide variety of sectors including finance, manufacturing, supply chain, telecom, energy, etc.

TRUSTED BY

LEBARA, gogo, AVL, Currencycloud, FLUKE, Seeking Alpha, TUNE IN, MESSER Gases for Life, Office DEPOT, Viking, Ringier, FORTUNE 500, opentext™

1,700+
PROFESSIONALS

100+
ACTIVE CLIENT PROJECTS

200+
OPEN VACANCIES

55%
ENGINEERS OF SENIOR LEVEL

AWARDS & RECOGNITION

Forbes Ukraine 2022 – 50 Best Employers
DOU Best place to work 2021
IAOP Global Outsourcing 100 2022
ISG Provider Lens – Public Cloud – Services and Solutions – Rising Star U.K. 2021
Inc. 5000 Europe List 2018
FORRESTER® – Now Tech: Service Providers For Custom Software Development

PARTNERSHIPS

aws partner network
Advanced Consulting Partner
Data & Analytics Competency
Amazon Kinesis
Amazon DynamoDB
Amazon API Gateway

Google Cloud Partner

SAP Partner

Microsoft Partner
Gold Cloud Platform
Gold Data Analytics
Gold Application Development
Gold Application Integration
Silver DevOps

opentext™ | Partner

CERTIFICATIONS

ISO 27001 Certified
ISO 9001:2015 Certified Company
AICPA SOC – Service Organizations – Formerly SAS 70 Reports
PCI DSS Compliant

WORK FORMATS AT N-iX

OFFICE-BASED

You get a dedicated work desk just for you if you visit the office 4 and more times a week.

FLEXIBLE

You can book a common desk within a Shared Team Space if you visit office facilities 3 and fewer times per week.

FULLY REMOTE

You can work remotely and use a Shared Team Space in case you need it (knowledge sharing, colocation with the team, business trips, etc.

COMFORTABLE WORKPLACE

Get things done in a comfy work environment. Our convenient locations, modern facilities, and the latest equipment are to your advantage.

- **Flexible work formats**
- **Regular team buildings**
- **Fun corporate parties**
- **Anniversary presents**
- **Full PE accounting support (for UA)**
- **IT Club loyalty program**

N-iX HUBS

Join N-iX, wherever you are! Become part of our communities and hubs across Ukraine and CEE.

In September 2020, we announced our transition to the hybrid office model with Shared Team Spaces and hubs across Ukraine. Since then, we've hired hundreds of experts in new cities, opened hubs in Dnipro, Ivano-Frankivsk, and Kharkiv, growing our communities in Odesa, Vinnytsia, and Zaporizhzhya.



N-iX LOCATIONS

UKRAINE

Lviv
32 Storozhenka St.
7D Naukova St.

Kyiv
15B Leiptsyzka St.
(4th floor)

Ivano-Frankivsk
23 Ak. Sakharova St.
(5th block, 3rd floor)

Dnipro
16 Barykadna St.
(3rd floor)

Novelix Kharkiv
22 O. Yarosha Ln.

Vinnytsia
22 M. Ovodova St.

POLAND

Krakow
al. Pokoju 18, 31-564
Fabryczna Office Park

BULGARIA

Sofia
"Georgi S. Rakovski" 25,
1202 Sofia Center

USA, FL

North Miami Beach
15805 Biscayne Blvd.

MALTA

Valletta
157 Archbishop St.

SWEDEN

Malmo
1 Västra Kanalgatan St.

COMPENSATION & BENEFITS

18*
working days
PAID VACATION

10
days
PAID SICK LEAVES

10
days
UNPAID DAYS OFF

11
NATIONAL HOLIDAYS

** + additional 3 days off on the occasion of marriage, child birth, or bereavement.*

STAY HEALTHY



SPORT & HEALTHCARE COMPENSATIONS
75% reimbursement for sport, medical care, dentistry, and massage.

OR



MEDICAL INSURANCE
75% compensation the Medical Insurance package



CORPORATE DOCTOR
On-site* and on-line.
Our corporate doctor is here to help.



COVID-19 SUPPORT
Get tested, grab a Pulse Oximeter, or get Oxygen concentrators when you need them.

** Lviv only.*

KEEP LEARNING

100%
compensation of
CERTIFICATIONS

UP TO 50%
compensation of
EDUCATIONAL PROGRAMS

25%
compensation of
ENGLISH LANGUAGE COURSES

Free
ENGLISH SPEAKING CLUB



MENTORSHIP PROGRAM



INTERNAL TRAINING AND TECHTALKS



CENTERS OF EXCELLENCE



BOOKCROSSING

PERSONALIZED CAREER GROWTH PATH

You've got the talent, and we've got the opportunities for you.
Take advantage of a flexible and personalized approach to your career growth at N-iX!

1 Define your career goals and opportunities

- Competence Model
- HR Business Partner
- Traineeship Program
- Personal Development Plan

2 Get an objective picture of your professional level at each step

- Regular Performance appraisals
- 360-degree feedback
- Tech evaluations
- Knowledge gap analysis

3 Level up, gain a competitive advantage or change your career

- Personalized mentorship
- Certification reimbursement
- Architecture Associate Program
- Internal Rotation Program

4 Share your knowledge and expertise

- N-iX TechTalks and external conferences
- Become a mentor
- Join N-iX expert network
- Take part in R&D, tech evaluations, Product Discovery

CORPORATE SOCIAL RESPONSIBILITY

MEMBERSHIPS

EBA European Business Association
ACC American Chamber of Commerce Ukraine
British-Ukrainian Chamber of Commerce
CUCC Canada Ukraine Chamber of Commerce
NUCC Norwegian - Ukrainian Chamber of Commerce
AHK Deutsch-Ukrainische Industrie- und Handelskammer Німецько-Українська промислово-торговельна палата

N-iX AS A FOUNDING MEMBER

LVIV IT CLUSTER
IT Ukraine Association Future Economics Development

EDUCATION INITIATIVES AND SPONSORSHIP

Український Католицький Університет
Національний університет "Львівська політехніка"
Ukrainian Catholic University LvBS Lviv Business School

FOLLOW US!

N-iX